



# MADDIE AXELROD

## Associate

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[Labour and Employment](#)

[Labour and Employment Law](#)

[Healthcare Human Resources and Labour Relations](#)

[Education](#)

### Education / Bar Admissions

JD, University of Toronto, 2014

BA (Hons.) in Mathematics and Linguistics, Queen's University, 2011

Ontario, 2015

### Professional Involvement

Member, Ontario Bar Association

Member, Advocates' Society

### Community Involvement

Board of Directors, Holy Blossom Temple

Member, BLG's Diversity & Inclusion Committee

Coordinator, BLG Reads to Kids

## EXECUTIVE SUMMARY

Maddie Axelrod is a management-side labour and employment lawyer in the Toronto office of Borden Ladner Gervais LLP. Her practice includes employment, labour, human rights, and education law.

Maddie advises and represents both private and public sector employers on a wide range of issues, including employee terminations, discipline, restrictive covenants, contracts and policies, employment standards, health and safety, union grievances, unfair labour practice complaints, collective bargaining, and human rights applications.

Maddie's hybrid practice comprises both advice-based solicitor work and advocacy-based litigation work. It also includes a focus on executive compensation for hospitals, school boards, and other broader public sector organizations.

Maddie joined BLG in 2013 as a summer student, and then articulated with the firm. She returned as an associate after her call to the bar in 2015.

## PUBLICATIONS & PRESENTATIONS

- Presenter, "Human Rights Update," BLG's *Labour & Employment Symposium*, November 2018.
- Presenter, "Navigating the Employment Standards Act," Human Resources Professionals Association seminar, October 2018 and November 2017.
- Presenter, "Human Rights Update: Race, Creed, Addiction, and More," BLG's Labour & Employment Breakfast Club, September 2018.
- Author, "[Police Record Checks Legislation Comes Into Force November 1, 2018](#)," BLG's *Education Law Newsletter*, September 2018; BLG's *Health Law Monitor*, June 2018; and *Risk Management in Canadian Education*, February 2019.
- Author, "[Executive Salaries Frozen Effective August 13, 2018](#)," BLG's *Education Law Newsletter*, September 2018.
- Author, "[Executive Compensation Freeze Returns to the Broader Public Sector](#)," BLG Alert and *Not-For-Profit and Charity Law In Canada Blog*, August 2018.

- Author, "Breaking Up Is Hard to Do: Dealing With Departing Employees," *Employment and Labour Law Reporter*, June 2018 and BLG's *Labour and Employment News*, May 2018.
- Author, "Arbitrator Rules That Teachers Are Not Entitled to Additional Paid Days for Religious Observances," BLG's *Education Law Newsletter*, March 2018.
- Presenter, "Protecting Students from Concussion-Related Injuries," Conference of Independent Schools Symposium, February 2018.
- Author, "Can a Severability Clause Save You? Ontario's Top Court Weighs in on Termination Provisions, Again," BLG's *Labour and Employment News*, December 2017.
- Author, "Arbitrator Rules Boards Not Required to Schedule ECEs to Be Present for Full Length of Instructional Day," BLG's *Education Law Newsletter*, November 2017.
- Author, "Protecting Schools From Concussion-Related Headaches," BLG's *Education Law Newsletter*, June 2017.
- Author, "Changes to Broader Public Sector Executive Compensation Framework," BLG Alert, June 2017.
- Presenter, "Developing and Implementing an Executive Compensation Program," Ontario Hospital Association webinar, February 2017.
- Author, "B.C. Teachers Win Landmark Ruling at the Supreme Court," BLG's *Education Law Newsletter*, January 2017.
- Presenter, "Recent Trends in Damage Awards – Hint: They're Not Going Down!" BLG's *Labour & Employment Symposium*, November 2016.
- Author, "Ontario's Changing Workplaces Review: Interim Report Released," BLG's *Labour and Employment News*, August 2016.
- Author, "Supreme Court Agrees To Hear Constitutional Class Size Case," BLG's *Education Law Newsletter*, May 2016.
- Presenter, "Navigating Disability Management and Accommodation," BLG's Labour and Employment Breakfast Club, May 2016.
- Presenter, "Conducting a Harassment Investigation in a School Setting," Canadian Association for the Practical Study of Law in Education, May 2016.
- Author, "Veganism as a Human Right? Ontario's Expanded Definition of 'Creed'," BLG's *Labour and Employment News*, March 2016.
- Presenter, "Police Record Checks Reform Act," Conference of Independent Schools Symposium, February 2016.
- Author, "Pornography in the Workplace: Trends and Developments," BLG's *Education Law Newsletter*, January 2016.
- Author, "Ontario Passes Police Record Checks Legislation," BLG's *Labour and Employment News*, December 2015.
- Author, "Teacher Reinstated after Allegations of Sexual Abuse," BLG's *Education Law Newsletter*, May 2015.
- Author, "No Breaks without Replacements for Designated Early Childhood Educators," BLG's *Education Law Newsletter*, March 2015.



### **ABOUT BORDEN LADNER GERVAIS LLP**

Borden Ladner Gervais LLP (BLG) is a leading, national, full-service Canadian law firm focusing on business law, commercial litigation and arbitration, and intellectual property solutions for our clients. BLG is one of the country's largest law firms with more than 700 lawyers, intellectual property agents and other professionals in five cities across Canada. We assist clients with their legal needs, from major litigation to financing to trademark and patent registration.