



S. MARGOT BLIGHT

Partner

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[Public Law Litigation and Arbitration](#)
[Labour and Employment](#)
[Education](#)

Education / Bar Admissions

LLB, University of Toronto, 1987

BA (First Class Standing), Lakehead University, 1984

Ontario, 1989

Professional Involvement

Member (Non-Bencher Adjudicator),
Law Society of Upper Canada
Hearings Panel

Member, Justices of the Peace
Review Council

Member, Association des juristes
d'expression française de l'Ontario

Member, The Advocates' Society and
Ontario Bar Association

Community Involvement

Member, Canadian Olympic
Committee; Vice-Chair, Governance
and Ethics Committee; Chair, By-
Laws Committee

Director, The Laskin Moot Court
Competition

EXECUTIVE SUMMARY

Margot Blight is a partner practising in the Toronto office of Borden Ladner Gervais LLP. She practises in a variety of administrative law disciplines, notably in the areas of education law, human rights law and constitutional law. She advises and represents private and public sector employers in all aspects of labour and employment law, before courts and administrative tribunals. She also acts as a neutral adjudicator.

In 2001, Margot was certified by the Law Society as a Specialist in Labour Law. She is a member of the Firm's Team North® Group.

Margot conducts her practice in the French and English languages.

REPRESENTATIVE WORK

- Adjudicating professional discipline matters involving lawyers and Justices of the Peace.
- Providing independent legal advice to adjudicators and boards of adjudication.
- Advising Ontario educational institutions, including school boards, universities and independent schools, with respect to their management and governance.
- Advising and representing Ontario school boards and trustees' associations in negotiations with the province, in the areas of labour relations and capital funding.
- Advising and representing Ontario school boards with respect to the denominational rights of Roman Catholics.
- Advising and representing Ontario school boards and trustees' associations in matters relating to the minority language education rights of francophones – most recently before the Supreme Court of Canada in *Casimir v. Quebec*.
- Advising and representing Ontario school boards in all types of labour and employment law matters, and in human rights matters involving students and employees.
- Advising private and public sector institutions in the areas of policy development and administration.

- Advising and representing complainants, Commissions and respondents in human rights disputes – complaints of discrimination on the basis of sex, sexual orientation, race, religion and handicap, as well as sexual harassment and reprisals – in the courts and before administrative tribunals.
- Advising and acting in other constitutional challenges to legislation, under the Canadian Charter of Rights and Freedoms, most recently, representing the Canadian Human Rights Commission in a constitutional challenge to section 13 of the *Canadian Human Rights Act* (spreading hate on the Internet).

RANKINGS & RECOGNITIONS

- Recognized by the *2018 Canadian HR Awards* as the Best Employment & Labour Lawyer (Within a Practice).
- Recognized in the 2019 edition of *Best Lawyers in Canada* (Labour and Employment Law).
- Selected by peers for inclusion in the 2018 edition (and since 2011) of *The Best Lawyers in Canada*® (Labour and Employment Law).
- Recognized in the 2018 edition of *Canadian Legal Expert*® *Directory* (Labour Relations).

ABOUT BORDEN LADNER GERVAIS LLP

Borden Ladner Gervais LLP (BLG) is a leading, national, full-service Canadian law firm focusing on business law, commercial litigation and arbitration, and intellectual property solutions for our clients. BLG is one of the country's largest law firms with more than 700 lawyers, intellectual property agents and other professionals in five cities across Canada. We assist clients with their legal needs, from major litigation to financing to trademark and patent registration.