



MAUDE GALARNEAU

Senior Associate

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[Labour and Employment](#)

[Healthcare Human Resources and Labour Relations](#)

Education / Bar Admissions

LL B., Université Laval, 2010

Québec, 2012

Professional Involvement

Member, Barreau du Québec

Member for the *Commission des normes, de l'équité, de la santé et de la sécurité du travail* — Labour Standards, Canadian Association of Administrators of Labour Legislation (August 2014-January 2017)

Member for the *Commission des normes, de l'équité, de la santé et de la sécurité du travail* — Labour Standards, Standing Interdepartmental Committee on the Protection of Temporary Foreign Workers (May 2013-January 2017)

EXECUTIVE SUMMARY

Maude Galarneau's specialty is labour and employment law. In particular, she has acquired expertise in matters of termination of employment, labour standards and psychological harassment, and regularly advises employers on all aspects of the employer-employee relationship.

An experienced litigator, Maude regularly represents employers both before the Administrative Labour Tribunal and the civil courts. Maude has notably made numerous representations before those decision making bodies in cases involving the Labour Standards Act, its application and its different remedies. In that regard, she has been called upon to assess the risks associated with such disputes and to advise her clients as regards their legal position.

Maude practices in both English and French. She is also regularly called upon as a presenter on various topics in employment law and good management practices.

REPRESENTATIVE WORK

- Maude has frequently pleaded before the Administrative Labour Tribunal, as well as the civil courts.
- She has also conducted a number of conciliation and negotiation sessions.
- She has handled different complaints filed by temporary foreign workers, particularly with respect to psychological harassment.
- *Orantes Silva et als c. 9009-1729 Québec inc.*, 2016 QCTAT 2155.

PUBLICATIONS & PRESENTATIONS

- Speaker for the *Commission des normes, de l'équité, de la santé et de la sécurité du travail* — Labour Standards with its clientele (employees, employers and other partners)



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As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration