



LORELLE BINNION

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Education / Bar Admissions

B.Sc. in Earth and Planetary Science,
McGill University, 2010

JD, University of Saskatchewan, 2015
Alberta, 2016

Professional Involvement

Member, Law Society of Alberta

Member, Calgary Bar Association

Community Involvement

Volunteer, Pro Bono Alberta

EXECUTIVE SUMMARY

Lorelle Binnion is an associate in the Labour and Employment group in the Calgary office. Lorelle acts for both employers and employees on employment-related disputes, including wrongful dismissal matters and human rights claims.

Lorelle has also acted and assisted on a variety of civil litigation and regulatory matters, and has experience in proceedings at the Alberta Provincial Court and the Court of Queen's Bench.

REPRESENTATIVE WORK

- *ADT Security Services Canada, Inc v Fluent Home Ltd*, 2019 ONSC 2804
- *Garland Canada Inc v Shusheski*, 2017 ABQB 84

PUBLICATIONS & PRESENTATIONS

- Author, "Deterioration of the relationship between employees: Just cause for dismissal?," *Labour and Employment News*, August 2, 2016.
- Co-Author, "Alberta Court Upholds Distinction between Enforceability of Restrictive Covenants in Commercial vs Employment Context," *The Resource: BLG Energy Blog*, June 8, 2016.
- Co-Author, "In Process? New Federal Rules for Pipeline Approvals," *The Resource: BLG Energy Blog*, February 29, 2016.
- Co-Author, "2015 Year in Review: Top 10 Legislative, Regulatory and Policy Changes of Import to the Canadian Oil and Gas Industry," *The Resource: BLG Energy Blog*, January 6, 2016.
- Co-Author, "The View from Alberta: Recent Developments in Provincial and Interprovincial Energy Policy," *Energy Regulation Quarterly*, December 2015.
- Co-Author, "Arctic Energy Development and Best Practices on Consultation with Indigenous Peoples," *Boston University International Law Journal*, 2014.
- Co-Author, "The Exclusion of Property Rights from the Charter: Correcting the

Historical Record," *Alberta Law Review*, 2014.

ABOUT BORDEN LADNER GERVAIS LLP

Borden Ladner Gervais LLP (BLG) is a leading, national, full-service Canadian law firm focusing on business law, commercial litigation and arbitration, and intellectual property solutions for our clients. BLG is one of the country's largest law firms with more than 700 lawyers, intellectual property agents and other professionals in five cities across Canada. We assist clients with their legal needs, from major litigation to financing to trademark and patent registration.