



Jeffrey Pang

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Corporate Commercial
Commercial Contracts
Corporate Governance
Vet Law
Mergers & Acquisitions

Jeff has a broad corporate and commercial practice. He advises clients on mergers and acquisitions, reorganizations, commercial arrangements, commercial agreements and corporate governance.

Jeff is a key member of BLG's national veterinary law practice that provides dedicated legal services to veterinary professionals. He advises veterinarians on matters including:

- the purchase and sale of clinics
- incorporation
- clinic side employment law matters (including employment contracts and wrongful dismissal)
- risk management strategies
- governance (including shareholder and partnership agreements)
- professional complaints and discipline defence
- defense against lawsuits

Jeff also provides legal services to other regulated health professionals, including but not limited to doctors, physiotherapists and acupuncturists. He assists with matters ranging from incorporation and corporate maintenance to the purchase and sale of their businesses and disciplinary proceedings.



Experience

- Advised and acted for a number of veterinarians in connection with the sale of their veterinary clinics across Canada to consolidators such as VetStrategy, NVA, VetCor, P3 Veterinary Partners and others in over \$500M worth of deals.
- Advised and acted for numerous individual purchasers and vendors in connection with the acquisition and sale of veterinary clinics across Canada.
- Advising and acting for a national veterinary consolidator in connection with the acquisition and clinics across Canada.
- Advised on non-traditional ownership structures for veterinary clinics while keeping in compliance with veterinary regulations across Canada.
- Provided US entities with advice on tax efficient mechanisms to carry out business in Canada.
- Advised on the establishment of telemedicine arrangements for major institutions and their associated veterinarians and veterinary clinics.
- Advised on the establishment of pharmaceutical arrangements for corporations looking to enter into the space.
- Advised and acted for physicians in the sale of their professional corporations.
- Advised and acted for a multinational corporation's spin-off of its printing and packaging supply business.
- Advised and acted on the transition from the *Corporations Act* to the *Ontario Not-for-Profit Corporations Act* for numerous not-for-profit corporations.
- Advised and acted on the merger of major Canadian not-for-profit corporations.
- Advised and acted for multinationals on the establishment of businesses in Canada.
- Reviewed and revised the constitution, governance structure and strategic planning for academic institutions.

Insights & Events

- Author, "Veterinary Professionals Act: Modernizing veterinary law", BLG Article, February 2025
- Author, "Reopening dental practices during COVID-19", BLG Article, June 2020
- Speaker, "Corporate & Commercial Panel," Asian Canadian Law Students Conference, March 2018
- Co-Author, "Canada: Cutting The Red Tape: A Look At The Proposed Amendments To The Not-For-Profit Corporations Act", Not-For-Profit and Charity Law In Canada Blog, October 24, 2017

Beyond our Walls

Professional Involvement

- Member, Law Society of Upper Canada
- Member, Canadian Bar Association
- Member, Ontario Bar Association

Community Involvement

- Volunteer, BLG Reads to Kids
- Mentor, University of Toronto Scarborough Partners in Leadership Program



- Mentor, Osgoode Hall Law School JD/MBA Mentorship Program
- Mentor, First Generation Mentorship Match Program

Awards & Recognitions

Recognized in the 2025 edition of *The Best Lawyers in Canada* - Ones to Watch™ (Corporate Law)

Bar Admission & Education

- Ontario, 2017
- JD, Osgoode Hall Law School, 2016
- MBA, Schulich School of Business, 2016
- B.Sc., University of Toronto, 2012

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

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