



Kailey Hubele

Associate

T 604.687.5744

F 604.687.1415

Vancouver

KHubele@blg.com

[LinkedIn](#)

[Labour & Employment](#)

Kailey practices in the area of labour & employment. She has experience drafting employment agreements, policies and employee handbooks.

Kailey advises on issues of progressive discipline, accommodation and other pre-, during and post-employment matters.

Kailey leads large clients through mediation in both employment and human rights contexts. She also assists clients of all sizes with employment-related concerns arising in the context of a merger or acquisition.

Kailey was seconded to a leading energy company in Alberta and assisted with employment matters. The secondment allowed Kailey to better understand and appreciate the client perspective.

Experience

- Part of the employment team put together to assist with the acquisition of a premier Canadian IP firm by an international intellectual property services group.

Insights & Events

- Author, "The U.S. Tariff Effect: Ensuring the psychological health and safety of a reduced workforce part II", BLG Article, March 2025

- Author, "The U.S. tariff effect: Ensuring the health and safety of a reduced workforce part I", BLG Article, February 2025
- Co-Author, "Employers: Stop Using Offer Letters," Mondaq, November 5, 2024
- Author, "The Power of Intention," Mondaq, July 17, 2024
- Author, "British Columbia Introduces New Pay Transparency Legislation," Mondaq, March 2, 2023
- Author, "Effects of IDEL on the Common Law Doctrine of Constructive Dismissal Uncertain," Employment and Labour Law Reporter (Vol. 32, No. 4), July 2022

Beyond Our Walls

Community Involvement

- Member, Planning Committee, Wellspring Firefighter Stairclimb Challenge (Calgary)

Bar Admission & Education

- Ontario, 2024
- British Columbia, 2022
- Alberta, 2021
- JD, University of Alberta, 2020
- BA, University of Calgary, 2016

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2025 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.