



## Karen A. Salmon K.C.

Partner

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[Commercial Arbitration](#)  
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Karen's practice focuses on **commercial disputes** with an emphasis on the **energy industry**, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.

## Insights & Events

- Author, "False advertising and greenwashing: Bill C-59 changes to Competition Act", BLG Article, July 2024
- Author, "IESO LT2 and MT2: What's new and what to expect", BLG Article, July 2024
- Author, "Don't mess with Vavilov: SCC confirms explicit legislative direction required to displace default reasonableness standard", BLG Article, July 2024
- Author, "Correctness for Charter questions? York Region District School Board v. Elementary Teachers' Federation of Ontario", BLG Article, June 2024
- Author, "The proposed LT2 RFP: Strategic challenges, system needs and other musings", BLG Article, June 2024
- Author, "The Supreme Court of Canada holds police informer proceeding was not a "secret trial"", BLG Article, June 2024
- Author, "Supreme Court defines use of exclusion clauses in Ontario sale contracts", BLG Article, June 2024
- Author, "FMC investigation on Canadian Ballast Water regulations", BLG Article, June 2024
- Author, "New Rules of the Supreme Court of Canada for 2024", BLG Article, May 2024
- Author, "Public health and environmental benefit not an advantage for constructive expropriation", BLG Article, May 2024
- Author, "Challenge of regulatory decision was res judicata", BLG Article, May 2024
- Author, "Ontario Court: Municipalities have an ongoing duty to monitor open building permit files", BLG Article, May 2024
- Author, "Municipal statutory defences remain alive and well: Hamilton-Dawkins v Town of Ajax", BLG Article, May 2024
- Author, "Supreme Court rules military judges free of reasonable apprehension of bias", BLG Article, May 2024
- Author, "Ontario Court of Appeal confirms when new Class Proceedings Act applies", BLG Article, May 2024
- Author, "Navigating liability: Lessons from Mitchell v Manson in waiver applicability", BLG Article, May 2024
- Author, "Proposed Amendments to the Impact Assessment Act in the Budget Implementation Act 2024", BLG Article, May 2024
- Author, "Banque de Montréal c. Chevrette: The Court of Appeal reverses the Superior Court's decision to grant authorization", BLG Article, April 2024
- Author, "Martel v. Kia Canada: Clarifications on applying the legal warranty of conformity (ss. 40 to 42 CPA)", BLG Article, April 2024
- Author, "The Tessier case: The Court of Appeal refuses to authorize an insurance-related class action", BLG Article, April 2024
- Author, "Disclosure of investigation reports to the regulators was a waiver of privilege", BLG Article, April 2024
- Author, "Duguay v. GM: Superior Court clarifies the plaintiff's burden of proof at the merits stage of a class action lawsuit", BLG Article, April 2024
- Author, "SCC revisits principles applicable to bank guarantees and confirms pro-arbitration stance by upholding an ICC tribunal's order", BLG Article, April 2024
- Author, "Canada's 2024 Federal Budget: Update on green investment tax credits", BLG Article, April 2024

- Author, "Canadian Sustainability Standards Board proposes sustainability and climate-related disclosure standards", BLG Article, April 2024

## Beyond our Walls

### Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

### Community Involvement

- Past Vice President, Ringette Alberta
- Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- Board of Directors, Calgary Rowing Club

## Awards & Recognitions

- Recognized in the 2024 edition of *The Best Lawyers in Canada*® (Energy Law, Energy Regulatory Law) and in the 2024 (and since 2017) edition of *The Best Lawyers in Canada*® (Corporate Commercial Litigation).
- Recognized in the 2024 (and since 2019) edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized in the 2023 edition of *The Canadian Legal Lexpert Directory* (Energy (Electricity))
- Recognized in the 2023 edition of *Lexpert Special Edition: Energy*
- Recognized as a 2019 *Acritas Star*.
- Recognized in the 2016 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as a "Future Star: Alberta."
- Recognized in the 2015 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys*.

## Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023
  
- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992



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