



## Lorelle Binnion

### Senior Associate

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Lorelle acts for both employers and employees in employment-related disputes, including wrongful dismissal matters and human rights claims.

She has acted and assisted in a variety of civil litigation and regulatory matters. She also has experience in proceedings at the Alberta Provincial Court and the Court of Queen's Bench.

## Insights & Events

- Author, "New Critical Worker Exemption in Alberta allows workers with COVID-19 to attend work", BLG Article, January 2022
- 2020 Session IV – Hiring Practices and Employment Law Considerations, BLG Video, August 2020
- Author, "No Pay in Lieu of Notice for Disabled Employees?", BLG Article, October 2019
- Author, "Court of Appeal Upholds Injunction Against Suncor's Random Drug and Alcohol Testing Policy", BLG Article, March 2018
- Author, "Teck Coal v United Steelworkers: Yet Another Unjustifiable Random Drug and Alcohol Testing Policy", BLG Article, March 2018
- Author, "Alberta Employer Alert: New Employment Leaves and Where to Find Them", BLG Article, February 2018

- Author, "Alberta Court of Appeal Rejects Narrow Interpretation of the Irving Test Justifying Random Drug and Alcohol Testing", BLG Article, November 2017
- Author, "Deterioration of the Relationship Between Employees: Just Cause for Dismissal?," Labour and Employment News, August 2, 2016
- Author, "Deterioration of the Relationship Between Employees: Just Cause for Dismissal?," BLG Article, August 2016
- Co-author, "Alberta Court Upholds Distinction Between Enforceability of Restrictive Covenants in Commercial vs. Employment Context," The Resource: BLG Energy Blog, June 8, 2016
- In Process? New Federal Rules for Pipeline Approvals
- Author, "The Resource: BLG Energy Law Blog January Digest", BLG Article, February 2016
- 2015 Year in Review: Top 10 Legislative, Regulatory and Policy Changes of Import to the Canadian Oil and Gas Industry
- Co-author, "2015 Year in Review: Top 10 Legislative, Regulatory and Policy Changes of Import to the Canadian Oil and Gas Industry," The Resource: BLG Energy Blog, January 6, 2016

## Beyond our Walls

### Professional Involvement

- Member, Law Society of Alberta
- Member, Calgary Bar Association

### Community Involvement

- Volunteer, Pro Bono Alberta

## Awards & Recognitions

- Recognized in the 2025 (and since 2023) edition of *The Best Lawyers in Canada*® as "Ones to Watch" (Labour and Employment Law)

## Bar Admission & Education

- Alberta, 2016
- JD, University of Saskatchewan, 2015
- B.Sc., McGill University, 2010

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