



## Shwan Shaker

### Senior Associate

T 514.954.2594  
F 514.954.1905  
Montréal  
[SShaker@blg.com](mailto:SShaker@blg.com)  
[LinkedIn](#)

[Labour & Employment](#)  
[Grievances & Arbitrations](#)  
[OHS & Workers' Compensation](#)

Shwan advises unionized and non-unionized businesses of all sizes on **labour and employment** law. This includes:

- hiring and firing employees
- disciplinary measures
- individual and collective lay-offs
- human rights
- collective agreements
- employment contracts

Shwan began his career in the legal department of the Ville de Longueuil and then practised labour and employment law in a specialized law firm.

## Experience

- Phoenix Wrappers ULC and its shareholders in its sale to Pacteon, a global leader in end-of-line packaging automation.
- IFS in its acquisition of Clevest Solutions Inc., a provider of mobile workforce management and advanced network deployment solutions in the utilities vertical.

## Insights & Events

- Author, "New rights for trainees in the workplace – Passage of Bill 14", BLG Article, March 2022
- Author, "The end of the third round in the dispute over right of managers to unionize", BLG Article, February 2022
- Author, "Employment Law: Key Decisions from 2019", BLG Article, January 2020
- Author, "Tabling of a Draft Regulation on Personnel Placement Agencies and Temporary Foreign Worker Recruitment Agencies", BLG Article, May 2019
- Author, "Employment Law: Key Decisions from 2018 ", BLG Article, January 2019
- Author, "The End of Round Two in the Dispute over the Right of Managers to Unionize", BLG Article, December 2018

## Beyond Our Walls

### Professional Involvement

- Member, Barreau du Québec

### Community Involvement

- Volunteer, L'Appart à moi
- Administrator, The Learning Disabilities Institute

## Bar Admission & Education

- Québec, 2015
- LLB, Université de Montréal, 2014

---

## BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](http://blg.com)