# BLG



## Bhargavi Patel Associate

T 416.350.2558 F 416.367.6749 Toronto BPatel@blg.com Labour & Employment Employment Disputes Human Rights Grievances & Arbitrations Education

Bhargavi maintains a disputes practice with a focus on labour, employment, and human rights law.

Bhargavi provides tailored advice to public and private sector employers on a variety of labour and employment law matters including:

- Labour relations;
- Human rights;
- Occupational health and safety;
- Workplace Investigations;
- Employment standards, and
- Wrongful dismissals.

Bhargavi advocates for her clients in proceedings before labour arbitrators, human rights tribunals, labour relations boards, and the courts. Bhargavi also advises employers on a variety of day-to-day employment matters, including employee accommodations, terminations, employment contracts, and policy reviews.

Prior to law school, Bhargavi worked as an advisor at the federal Treasury Board within the Office of the Chief Human Resources Officer, the employer for all federal public sector employees in Canada.

## **Beyond Our Walls**

#### **Professional Involvement**

• Member, Ontario Bar Association

## Bar Admission & Education

- Ontario, 2024
- JD, University of Ottawa, 2023
- BA (Honours), Queen's University, 2017

#### BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

#### blg.com

© 2025 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.