



## Jiwan Sangha

### Associate

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Jiwan maintains a disputes practice with a focus on labour, employment, human rights, and privacy law.

She advises public and private sector clients on a variety of matters, including:

- Employment standards,
- Employee discipline and terminations,
- Human rights and workplace accommodations,
- Freedom of information requests and appeals,
- Policy development,
- Privacy and data protection law compliance.

Jiwan summered and articulated at BLG before returning as an associate. During articling, she was seconded a Toronto-based hospital network's legal department where she gained experience in advising on a variety of health law issues. During law school, Jiwan worked as a privacy officer and a volunteer caseworker for legal aid clinics. She also interned at a leading firm to produce automated contract-generating software.

## Insights & Events

- Author, "Time for an update: IPC revises code of procedure", BLG Article, September 2024
- Author, "New outsourcing guidance by Ontario public sector privacy regulator", BLG Article, June 2024

- Author, "Administrative monetary penalties now in effect under PHIPA", BLG Article, January 2024
- Author, "IPC requests feedback on draft Digital Privacy Charter for Ontario Schools", BLG Article, November 2023
- Author, "To intervene or not to intervene before the Federal Courts", BLG Article, October 2023
- Author, "Freedom of information requests for faculty records", BLG Article, November 2022
- Author, "NHTSA orders crash reporting for automated vehicle companies", BLG Article, June 2021

## Bar Admission & Education

- Ontario, 2023
- JD, Peter A. Allard School of Law, UBC, 2022
- BSc, Cognitive Systems, University of British Columbia, 2018

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