



Mitchell Smith

Partner

T 416.367.6459

F 416.367.6749

Toronto

MitSmith@blg.com

[LinkedIn](#)

[Labour & Employment](#)

[Employment Disputes](#)

[Commercial Arbitration](#)

[Commercial Litigation](#)

[Human Resources & Labour Relations](#)

Mitchell Smith is an employment lawyer and civil litigator. Mitchell frequently advises employers on their day-to-day employment issues and litigates a breadth of employment, commercial and contractual disputes.

Mitchell appears in all levels of court in Ontario and in private arbitration.

Mitchell frequently provides advice on and litigates departed employee disputes (non-competition and non-solicitation, fraud/theft of confidential information), wrongful dismissals, and employee departures involving executive shareholders. Mitchell also acts as employment counsel on corporate transactions.

Experience

- Obtained a precedent setting productions order against departed employees and their employer in an unlawful competition case
- Acted as vendor employment counsel on a \$320 million acquisition
- Obtained a Mareva injunction as counsel for a large automobile parts manufacturer in an employee fraud case

Beyond Our Walls

Professional Involvement

- Committee Member, Canada Paralympic Swimming

Awards & Recognitions

- Recognized in the 2025 edition of *Best Lawyers in Canada* (Labour & Employment)
- Recognized in the 2024 edition of *The Canadian Legal Expert Directory* (Employment Law)
- Recognized in the 2023 edition of *Best Lawyers: Ones to Watch in Canada* (Labour & Employment)

Bar Admission & Education

- Ontario, 2012
- JD, Bond University, 2009
- MSc, Biology, University of Windsor, 2006
- BSc (Honours), Biology, Queen's University, 2004

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2024 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.