



## Andrew Zinman

### Counsel

T 416.350.2573

F 416.367.6749

Toronto

[AZinman@blg.com](mailto:AZinman@blg.com)

[LinkedIn](#)

[Labour & Employment](#)

Andrew practices management-side labour and employment law. He covers a broad range of administrative tribunal proceedings and frequently represents employers before the Labour Relations Board and the Human Rights Tribunal.

He represents employers in collective bargaining negotiations and grievance settlements. Andrew regularly advocates on behalf of his clients in rights and interest arbitration proceedings. He often advises on workplace law issues related to the restructuring, sale and/or purchase of businesses in both the public and private sectors.

Andrew is counsel to hospitals, nursing homes, construction companies, manufacturers, schools, and businesses of all sizes with diverse employment arrangements.

## Beyond Our Walls

### Professional Involvement

- Member, Ontario Bar Association
- Member, Law Society of Ontario
- Member, The Advocate's Society
- Member, The Canadian Association of Counsel to Employers (CACE)

## Expertise

- Ontario, 2004
- LL.B., University of Western Ontario, 2003
- B.A. (Anthropology) (Hons.), York University, 1999

---

### **BLG | Canada's Law Firm**

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2024 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.