



Xavier Berwald-Grégoire

Senior Associate

T 514.954.2638

F 514.954.1905

Montréal

XBerwaldGregoire@blg.com

[LinkedIn](#)

[Labour & Employment](#)

[Employment Disputes](#)

[Workplace Harassment](#)

[Human Rights](#)

[OHS & Workers' Compensation](#)

[Grievances & Arbitrations](#)

Xavier advises unionized and non-unionized employers of all sizes operating in various fields and industries. His cases lead him to intervene at all levels of corporate employment relations, particularly concerning:

- Hiring of employees;
- Individual and collective dismissals and layoffs;
- Administrative and disciplinary management of employees;
- Occupational health and safety; and
- Human rights.

Xavier has a particular interest in employment law, occupational health and safety, and regulatory criminal law. He also represents employers in mediations before administrative and civil courts.

Since 2019, Xavier has served as a resource member of the non-profit Famijeunes.

Insights & Events

- Author, "Entrepreneurs en construction, ne laissez pas filer votre licence RBQ!", BLG Article, February 2022
- Author, "Student pay: Court of Appeal confirms discriminatory practice", BLG Article, June 2021

Beyond Our Walls

Community Involvement

- Member, Famijeunes board of directors

Bar Admission & Education

- Québec, 2017
- LL.M., Business Law, Université de Montréal, 2018
- LL.B., Université de Montréal, 2014
- Certificate in Chinese Law, China University of Political Science and Law, 2013

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2024 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.