



## Shwan Shaker

### Senior Associate

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[Labour & Employment](#)  
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[OHS & Workers' Compensation](#)

Shwan advises unionized and non-unionized businesses of all sizes on **labour and employment** law. This includes:

- hiring and firing employees
- disciplinary measures
- individual and collective lay-offs
- human rights
- collective agreements
- employment contracts

Shwan began his career in the legal department of the Ville de Longueuil and then practised labour and employment law in a specialized law firm.

## Experience

- Phoenix Wrappers ULC and its shareholders in its sale to Pacteon, a global leader in end-of-line packaging automation.
- IFS in its acquisition of Clevest Solutions Inc., a provider of mobile workforce management and advanced network deployment solutions in the utilities vertical.

## Insights & Events

- Author, "New rights for trainees in the workplace – Passage of Bill 14", BLG Article, March 2022
- Author, "The end of the third round in the dispute over right of managers to unionize", BLG Article, February 2022
- Author, "Employment Law: Key Decisions from 2019", BLG Article, January 2020
- Author, "Tabling of a Draft Regulation on Personnel Placement Agencies and Temporary Foreign Worker Recruitment Agencies", BLG Article, May 2019
- Author, "Employment Law: Key Decisions from 2018 ", BLG Article, January 2019
- Author, "The End of Round Two in the Dispute over the Right of Managers to Unionize", BLG Article, December 2018

## Beyond Our Walls

### Professional Involvement

- Member, Barreau du Québec

### Community Involvement

- Volunteer, L'Appart à moi
- Administrator, The Learning Disabilities Institute

## Bar Admission & Education

- Québec, 2015
- LLB, Université de Montréal, 2014

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